



ASIA PLYWOOD COMPANY SDN.BHD.

(CO.No:5653-H)

COMPANY POLICY

It is the commitment of **ASIA PLYWOOD COMPANY SDN.BHD.** to ensure and implement the best efforts to comply with the MTCS/PEFC and the Forest Stewardship Council (FSC)'s standards, avoid trading and sourcing of wood from forest areas which are classified as controversial sources and do not comply with relevant national legislations. These include wood under the following categories:

- Illegally harvested;
- Harvested in violation of traditional, customary or civil rights or in disputes with indigenous peoples or other social stakeholders;
- Harvested in uncertified forests where High Conservation Values are threatened by management activities;
- Harvested in forests being converted into plantations or non-forest use;
- Harvested from forests in which genetically modified trees are planted.
- Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.
- Threatened and endangered species classified by CITES.

The management of **ASIA PLYWOOD COMPANY SDN. BHD.** is also committed to comply with all laws and regulations including health and safety aspects of employees, provide fair employment opportunity with priority given to local people and ensuring the integrity and validity of the Chain-of-Custody System and its certified products.

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Managing Director

Date: 02-MAY-2013